

ISPI Michigan Chapter
Job Bank
Job Description Form

Company: Innovative Learning Group (ILG)

Location: Royal Oak, MI

Job Title: Programmers

Type of Position: Freelance capacity on project-based client work

Contact Person: Lisa Toenniges, President: lisa.toenniges@innovativeLG.com

Responsibilities:

- Programming e-learning course functionality using Flash, HTML, JavaScript, and XML
 - Developing content in e-learning authoring tools such as Articulate, Lectora, Captivate, or other similar tools
 - Developing templates that can be easily used by other programmers
 - Quality assurance testing to ensure courses are working properly and meet client standards
 - Integrating e-learning courses with SCORM- or AICC-compliant learning management systems
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Qualifications:

The successful candidate will have many or all of the qualifications listed below:

- Have a minimum of five years of experience in programming e-learning courses
 - Be an experienced programmer in several programming languages
 - Be able to learn to use new tools quickly with little assistance/supervision
 - Be client-focused, team-focused, flexible, organized, and detail oriented
 - Be proficient in all Microsoft Office applications
 - Bachelor of Science in computer science or similar field
 - Five years of experience with Flash programming
 - Two years experience with at least one server language such as ASP, PHP, or JSP
 - Experience administering and troubleshooting problems with computer systems
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