

ISPI Michigan Chapter
Job Bank
Job Description Form

Company: PDASearch, LLC

Location: Division of \$10B Global Industrial Company /Various Locations

Job Title: Human Resources Manager (Multiple Openings)

Contact Person:

If interested, please send your resume in Word (.doc) format and include reference # 2000 to: 618.667.8555 / 800.830.6333
www.pdasearch.net jobs@pdasearch.net

Type of Position: Full-time

Compensation: \$80-95K plus incentive

Relocation: Provided

General Description:

Reporting to Division President, this position will be a strategic business partner to internal clients in the areas of talent review, performance management, recruiting, coaching, mentoring, policies and procedures, organization structure, leadership, strategy, benefits, employee surveys and HR metrics

Company Background:

- Strong opportunity to join a progressive and rapidly growing company with global operations
- Company has been reported in the WSJ as the best run conglomerate in the US
- Opportunity to join a company with plans to double its size in the next 5-10 years

Responsibilities:

- You will be expected to spend two years in this assignment, train your successor and then have a choice of opportunities in the company's talent development program in various locations

Requirements:

- Looking for an HR generalist with five years of progressive experience along with at least two years of talent development, preferably in a manufacturing environment in a company with a progressive and strategic HR program
- An HR generalist with a more recent advanced degree in OD, I/O or similar area would be preferred
- Lean manufacturing background and global experience a plus

Competencies:

- Individual must be process oriented and able to develop employees as well as coach senior executives, push back when needed and work with a highly technical workforce